



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS UNITED STATES ARMY FORCES COMMAND**  
**1777 HARDEE AVENUE SW**  
**FORT MCPHERSON GA 30330-1062**

**FORSCOM Policy Memo**

**AFPE-EO**

13 September 2005

**Expires:** 13 September 2007

**MEMORANDUM FOR Commanders, All FORSCOM Troop Units**

**SUBJECT: US Army Forces Command Policy on the Prevention of Sexual Assault**

1. United States Army Forces Command has zero tolerance for sexual assault. Sexual assault degrades our mission readiness by devastating the Army's ability to work effectively as a team. Sexual assault is not compatible with the Army values and is punishable under the Uniform Code of Military Justice and other federal and local laws.
2. Forces Command supports the Army's policy to use training, education, and awareness to prevent sexual assault, to promote sensitive handling of victims of sexual assault, to offer victim assistance and counseling, and to hold those who commit sexual assault offenses accountable.
3. Commanders will immediately establish a Sexual Assault Prevention and Response Program. Tracking and reporting are key elements to this program's success; therefore, ensure that semiannual training is conducted and reported in accordance with the guidelines presented in Army Regulation 600-20, Chapter 8, Army Command Policy.
4. It is the Army's goal to prevent sexual assault incidents, provide a confidential reporting system for all military personnel, Department of the Army Civilians, and family members, and treat all victims with dignity, fairness, and respect.

**DAN K. MCNEILL**  
**General, USA**  
**Commanding**



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**FORSCOM Policy Memo 600-05-01**

**AFPE-EO**

13 September 2005  
**Expires:** 13 September 2007

**MEMORANDUM FOR Commanders, All FORSCOM Troop Units**

**SUBJECT: US Army Forces Command (FORSCOM) – Consideration of Others**

- 1. Consideration of Others is a methodology and will be conducted, in accordance with Army Regulation 600-20, paragraph 6-14, as small group interactive training. Consideration of Others is not an Equal Opportunity program that is limited to a mandatory set of lesson plans nor is it a cure-all for every organizational challenge; it is a tool that is designed to assist leaders and build unit cohesion and support in the complex task of leading Soldiers.**
- 2. Military personnel and Department of Defense civilians have potential for excellence unmatched by any other groups in history. They will not reach excellence without learning to assume responsibility for how their individual actions affect others. Consideration of Others is a means to teach this vital professional truth.**
- 3. Consideration of Others is not an additional training requirement; however, it can easily be incorporated into your day-to-day training and operational tempo. Commanders and leaders will familiarize themselves with the Consideration of Others methodology and incorporate four hours of Consideration of Others annually for all Department of Defense civilians and military personnel.**
- 4. The FORSCOM Consideration of Others policy is one of the many facets of the Force Protection strategy. Leaders have an inherent responsibility to maximize readiness, begin by treating all personnel with dignity and respect.**

A handwritten signature in black ink, appearing to read "Dan K. McNeill", is positioned above the printed name.

**DAN K. MCNEILL**  
General, USA  
Commanding



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**FORSCOM Policy Memo 600-05-03**

**AFPE-EO**

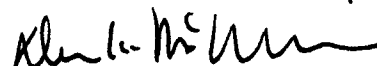
13 September 2005

**Expires:** 13 September 2007

**MEMORANDUM FOR Commanders, All FORSCOM Troop Units**

**SUBJECT: US Army Forces Command (FORSCOM) – Equal Opportunity (EO)  
Complaint Procedures**

- 1. I enthusiastically support the goals and objectives of the Department of Defense's Equal Opportunity Program. I am confident commanders and leaders at all levels will provide military personnel, family members, and Department of the Army civilians an environment free of unlawful discrimination and offensive behavior, thus ensuring that each individual is afforded an opportunity to achieve their full potential in support of the FORSCOM mission.**
- 2. As members of this command, you have the right to present a complaint without fear of harassment, intimidation, or reprisal. The Department of the Army developed reporting procedures, outlined in Army Regulation 600-20, Army Command Policy, Chapters 6 and 7, for complaints. If you feel sexually harassed or discriminated against based on race, color, national origin, gender, or religion, do not hesitate to report it.**
- 3. Discrimination and sexual harassment affect readiness at all levels within the command. I challenge commanders to embrace the Equal Opportunity Program and foster an environment that demands human dignity and worth for all individuals regardless of race, gender, national origin, religion, and color.**

  
**DAN K. MCNEILL**  
**General, USA**  
**Commanding**